

International Conference in Software Engineering Research and Innovation (CONISOFT) Code of Conduct

CONISOFT prohibits retaliation against any member here at CONISOFT who reports or participates in an investigation of a possible violation of our Code, policies, or the law. If you believe you are being retaliated against, please contact our Ethics & Compliance representative.

Who Must Follow Our Code?

We expect all of our Board members, Local Committee Members and members of the Mexican Network of Software Engineering, to know and follow the Code. Failure to do so can result in disciplinary action, including termination of official collaboration. Moreover, while the Code is specifically written for Board members and Local Committee Members, we expect CONISOFT authors and attendees, partners and sponsors, and others who may be temporarily participating in CONISOFT activities to follow the Code in connection with their participation for us.

I. Serve Our Users

CONISOFT hold ourselves to a higher standard in how we treat members and participants. Keeping the following principles in mind will help us to maintain that high standard:

- 1. Integrity**
Our reputation as a conference that our users can trust is our most valuable asset, and it is up to all of us to make sure that we continually earn that trust. All of our communications and other interactions with our members and participants should increase their trust in us.
- 2. Usefulness**
Our products, features, and services should make CONISOFT more useful for all our users. We have many different types of participants, from academic researchers to industries, but one guiding principle: “Is what we are offering useful?”
- 3. Privacy, Security, and Freedom of Expression**
Always remember that we are asking participants to trust us with their personal information. Preserving that trust requires that each of us respect and protect the privacy and security of that information. CONISOFT is committed to advancing privacy and freedom of expression for our participants around the world.
- 4. Responsiveness**
Part of being useful and honest is being responsive: We recognize relevant user feedback when we see it, and we do something about it. We take pride in responding to communications from our users, whether questions, problems, or compliments. If something is broken, fix it.

II. Avoid conflict of interest

When you are in a situation in which competing loyalties could cause you to pursue a personal benefit or affectation for you, your friends, or your colleague at the expense of CONISOFT or our users, you may be faced with a conflict of interest. All of us should avoid conflicts of interest and circumstances that reasonably present the appearance of a conflict.

1. Originality of Submissions.

If you are considering submitting an article that creates a conflict of interest, don't. If you submitted an article that may create a conflict of interest, or the appearance of a conflict of interest, review the situation with the General Chair. Finally, it's important to understand that as circumstances change, a situation that previously didn't present a conflict of interest may present one.

2. Confidence in reviewing.

If you are considering to choose to review a submitted article that creates a conflict of interest, don't. If you are assigned to review an article that may create a conflict of interest, or the appearance of a conflict of interest, review the situation with the General Chair. Finally, it's important to understand that as circumstances change, a situation that previously didn't present a conflict of interest may present one.

3. CONISOFT partners and sponsors.

Just as you are careful not to disclose confidential CONISOFT and our user's information, it's equally important not to disclose any confidential information from our partners and sponsors, which can generate conflicts of interest.

III. Support Each Other

1. Drugs

Our position on substance abuse is simple: It is incompatible with the health and safety of our participants and members, and we don't permit it.

2. Harassment, Discrimination, and Bullying

CONISOFT is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of conference participants in any form. Sexual language and imagery are not appropriate for any conference venue, including talks, workshops, parties, Twitter and other online media. Conference participants violating these rules may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers.

Speakers are asked to frame discussions as openly and inclusively as possible and to be aware of how language or images may be perceived by others, especially given the international aspect of this organization.

3. Safe Workplace

We are committed to a violence-free environment, and we will not tolerate any level of violence or the threat of violence in the conference.

Conference staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

We expect participants to follow these rules at conference and workshop venues and conference-related social events.